

St Chad's College, Durham University

Chaplain

Job Description

St Chad's College would like to appoint as Chaplain (0.5 FTE) an energetic, outgoing priest who will relate easily to young adults and College staff. The successful candidate will have an exciting and compelling vision for chaplaincy that extends well beyond the Chapel. They will be demonstrably committed to exploring links between faith, justice, and society.

For the right candidate, there is also the possibility of a further 0.5 FTE role in College to help us realise an ambitious new College Strategy. Areas of development include:

- community outreach in the North East of England;
- our Widening Participation Schools' Programme;
- partnerships with the NE Business Community and Voluntary Sector, in order to build student development opportunities;
- digital and social media outreach media and communication;

There may also be the possibility of some student ministry in partnership with Durham Cathedral. The Chaplain could also serve as Warden of Trinity Hall, our Postgraduate accommodation (see below under accommodation).

About St Chad's

St Chad's is a distinctive, independent college within Durham University. It is a separate registered charity with its own governing body, and its origins date back to 1904 when it was created as a Church of England foundation to enable the ordination of clergy. Today it is a vibrant and progressive academic community, home to 550 students, including 150 postgraduates, reading for virtually every degree offered in the University. With its foundation rooted in the Anglican tradition, today St Chad's welcomes students, staff, and fellows of a wide variety of faiths, cultures, nationalities and backgrounds, and those of no faith. The College's historic buildings are situated on a World Heritage Site, adjacent to Durham Cathedral. Outside undergraduate term-time, St Chad's successfully runs commercial events, conferences, and pilgrimages.

Our culture is friendly, inclusive, and respectful of our traditions whilst engaging creatively and reflectively in a fast-changing world. Students and staff live and work side by side, sharing the life of a multigenerational and interdisciplinary scholarly community. We have a strong tutorial system and are one of very few colleges to have academic research staff based within our community. St Chad's students are high achievers, regularly securing the highest academic results among the Durham colleges. We also have a lively, evolving, extra-curricular programme including regular College Conversations, Question Times, a new interdisciplinary college module, "Perspectives" (which encourages students to engage

critically with the big contemporary questions), as well as a range of events focusing on personal development and engaging with the North East.

St Chad's is one of the most popular colleges in Durham University. Most of our students choose St Chad's not because of its religious roots but because they are attracted by the small size of the College; its emphasis on community;; the importance we place on the intellectual life; our beautiful location; and our values, including our commitment to hospitality, generosity, beauty, and social justice.

The Chapel

The tradition of the Chapel is inclusive Catholic and we are open to exploring how, theologically and liturgically, this can be developed with and for young adults. We have an excellent College Choir and Music Director and are committed to nurturing this tradition within classical Anglicanism, but we are also keen to develop other services reflecting the sensitivities and preferences of those from other denominations and traditions represented in the College. We would also expect our Chaplain to work cooperatively and imaginatively with students and staff of other faiths and no faith. As well as a regular pattern of weekly services and a rhythm of simple daily prayer (the details of which are open to re-negotiation), we have two major College services each year in Durham Cathedral – our Advent Procession and our Chad's Day Service – which are both very well attended.

The Chapel building is a temporary structure, built after the First World War; in the context of developing our College estate, we are exploring new options for the location of our Chapel.

Person Specification

The College needs a Chaplain with the imagination and energy to re-invigorate worship in the Chapel, and who is committed to a ministry of presence, prayer, friendship, and witness far beyond the bounds of the Chapel and its services.

The Chaplain will need to enjoy the company of young people and be able to support them in extra-curricular activities: being visible, for instance, at College sports matches, in the College Bar, and by supporting the students' artistic, musical and other endeavors. We would expect the Chaplain to dine regularly with students and to attend Formal Hall regularly.

The College is committed to exploring the essential links between faith, justice and society; many of our students are very aware of the contemporary demands of justice and would welcome a Chaplain who could help us embed and realise these aspirations.

We are looking for an ordained Anglican, who is warm and approachable, creative and hard-working, collaborative and consultative, and willing to work beyond their job description.

We would expect our Chaplain to be theologically alive, to be able to preach the Gospel with passion, and to share a prophetic commitment to integrating faith and justice. We are

looking for a community-enabler, committed to working with our students and staff.

The College aims at being generously Catholic, open to other flavours of Anglicanism and to other expressions of church.

The Chaplain will have to be tolerant of others and of the lifestyles of younger people in a collegiate environment. Such tolerance does not, of course, imply endorsement, and the Chaplain will need to maintain appropriate boundaries that enable him or her to live and proclaim the Gospel with integrity and to challenge the prevailing sorts of relativism and unconscious injustice that characterizes our society.

Even though the University has counselling and other professional services, chaplains inevitably play a non-professional counselling role. A commitment to providing pastoral care is essential.

Obviously, the Chaplain will share the College's commitment to the value of academic pursuits and be convinced of the need to marshal the resources of universities in addressing the problems and celebrating the joys of our time.

The Chaplain's Accommodation

If the Chaplain is also appointed as Warden of Trinity Hall (our main post-graduate residence), a one-bedroom apartment will be provided free of charge.

Trinity Hall is located on a quiet street, just across the river from Durham Cathedral; it is a 10-minute walk to main College, and has parking available on site.

(Alternatively, a housing allowance will be made available; see below under terms and conditions).

The Chaplain has an office in College, a computer and printer, and they are responsible for a modest chaplaincy budget, which is currently £2,500 plus music per year. They may be assisted by a Support Secretary, who is shared by other members of staff.

Governance

St Chad's College and its neighbouring college, St John's, are unique in Durham in terms of being independent colleges while at the same time being constituent colleges of the University. This means that St Chad's is independently managed, governed, and financed. Students and staff of St Chad's are thus members of two institutions. This contrasts with the rest of the Durham colleges, which are all owned, managed, governed and financed by the University itself.

St Chad's is an exempt charity. It is governed by its own set of trustees (the Governing Body), which is ultimately responsible for the finance and governance of the College. The College Rector (in the final year of his tenure) is the Revd Michael Sadgrove, Dean Emeritus of Durham. The incoming Rector is Andrew Tremlett, Dean of Durham. The Governing Body is currently chaired by Professor Jonathan Blackie (also in the last year of his term), and includes, among others, representatives of the Archbishop of York, and the

Bishops of Durham, Newcastle, and Carlisle.

Terms and Conditions

The Chaplain will be a priest in good standing in the Church of England (or a Church in full-communion with the Church of England). The Governing Body requires the Chaplain to be licensed by the Bishop of Durham. Appointment will be subject to satisfactory enhanced disclosure from the DBS.

The starting salary will be half the incumbent's level stipend for the Diocese of Durham for the 50% Chaplain's post; if this is combined with a 50% role incorporating other college duties, a full stipend will be paid. Accommodation is open to discussion: St Chad's has a small apartment available at Trinity Hall near the centre of Durham and close to the College which would be available free of charge in exchange for being Warden of Trinity Hall; alternatively the diocesan housing allowance will be paid. Church pension contributions will be made on a *pro rata* basis. During term-time, the Chaplain may eat meals free of charge in College.

Reasonable moving expenses will be paid. Approved expenses of office are paid for by the College.

Holiday entitlement is 6 weeks *pro rata* per year. Holiday periods must be agreed with the Principal and are normally taken outside of term-time. Work outside the College must also be explicitly agreed with the Principal.

How to apply

Applicants are asked to send their CV (including academic record) and a covering letter outlining their reasons for applying and their relevant experience. The names and contact details of three referees should be provided.

Applications should be sent to Susan Mather, Academic Office Administrator, St Chad's College, 18 North Bailey, Durham DH1 3RH.

Informal enquiries can be made to the Principal, Dr Margaret Masson in the first instance via email: m.j.masson@durham.ac.uk

Dates

Closing date for applications is June 1st 2017.

We hope to hold interviews within the last two weeks in June 2017.

The College would expect the Chaplain to take up post on or after 1 September 2017.